





Stories...





The road to success...





The Belgium vision on youth development

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Belgion Vision on youth development

FOCUS ON THE PLAYER



- Let him make his own decisions
 - experience (own experience)
- Support him, be patient and give him confidence
- Help him to make the right decisions
 - to find a solution
 - with a positive coaching

Give a man a fish, you feed him for a day ...

Teach a man to fish, you feed him for a lifetime!

Belgion Vision on youth developmen

5 crucial keys of success



- 1. All talented players have the opportunity
 - · early and late mature
 - players mainly from 1st division clubs but also from lower divisions and girls from national selections
 - · favorable geografical spreading (no problem of transport)
- 2. Strong learning environment:
 - · training sessions with all the most talented players
 - 250 extra training hours a year, based upon the development vision of the Belgian FA.
- A specific educational "topsport"-management offering the possibility to obtain a full diploma
 - teachers of football (experience as players and coaches, diploma UEFA-A and pedagogical diploma)
 - smaller class groups, study guidance, specific exams regulations and possibility to train with the A-team

Belgion Vision on youth development

Basic competences



A future top player requires

6 basic competences:

- 1. Winner's mentality
- 2. Emotional stability
- 3. Personality
- 4. Explosivity
- Insight in the game
- 6. Ball and body control

These basic competences are equally important!

5 crucial keys of success



- 4. Guarantee for continuity and expertise
 - · Continuity: same staff of coaches, same learning plan
 - · Expertise: 14 years of know-how
- 5. 100% oriented to individual development
 - not based upon the formation of a team
 - a modular system with BASICS and TEAMTACTICS objectives and qualitative evaluations (7 per year)
 - learning objectives per training session, per week, per module and per year
 - · a specific individual monitoring

Maturity



Unequal battle between early and late mature players!

U16 Futurs Belgium (°1993) (late mature players)





Future players – 4 out of 17 players are professionals (3 representing Belgium) including one with 4 Sr. caps (Ferreira Yannick – Athletico Madrid)

Early Mature – 7 out 11 are professionals (6 representing Belgium), only one with 1 Sr. Cap (Thorgan Hazard – Bor. Mong.)

From 2009 to now... change in vision & philosophy... Being innovative & creative as a FEDERATION (no different than what top players need to do on the field)

1 plan, 1 vision, 1 mission

- 'We made a brochure': the Belgian vision of youth development (it was more of a book, in fact)
- The architect was Michel Sablon (former technical director)
- 'We had a whole group of people around a table in the technical department and we decided to make a plan for three target groups.
 - First of all was the clubs,
 - secondly the national youth teams
 - and third the coaches of the schools



Five or six years to accept it because for most of the coaches and the clubs, all they cared about was winning the game. Nothing else.

But that was absolutely wrong for the their learning, I just strive to provide development of all the players. Totally wrong. an environment in which they have

stop thinking about **your team** and the results

<u>start</u> thinking about **THE INDIVIDUAL PLAYER!**



"First and foremost, I want my players to develop. Being here (U-17 WC) is amazing for them, but it's just another stepping stone in their education."

"Players have to take ownership over their learning, I just strive to provide an environment in which they have the opportunity to develop. I speak to them a lot; I hold one-on-one talks with them in which I ask them to set themselves goals. I try to nurture their creativity and their ability to make things happen individually while never losing sight of the collective spirit. I put a lot of emphasis on decision-making and give them responsibility."

Group NOT at the U-17 WC to win, but guess where they finished?!?!

3rd place losing in the semi-final on a GK mistake!

Significant Progress...



1 Belgium



U-20 Serbia Team celebration in Belgrade

Veljko Paunovic – Head Coach U-20 Serbia

Two words ... PASSION & BELIEF

For your country, for the game, for your team, for the opponent, ... most importantly in yourself!







Before the Competition:

I love you.

Good luck.

Have fun.

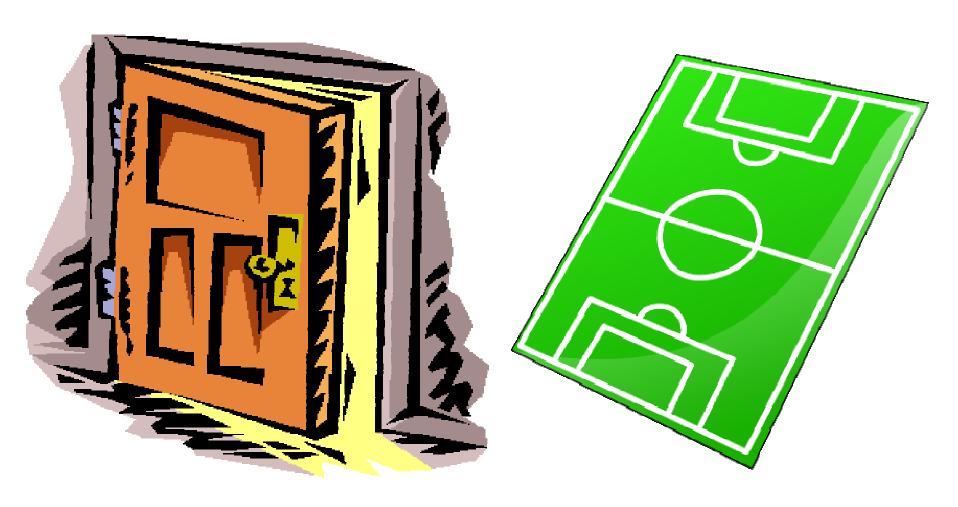
After the competition:

I love you.

It was great to see you play!

What do you want to eat?

Players... a lot ask – what does it take for me to "make it"??



Are you ready.....??

Adversity!! Challenge yourself!!

If you are not training, improving, studying, progressing, moving forward in achieving your goals... just remember...

someone else is.